

8 April 2004

**Soldiers, Civilians, and Family Members**

**Reintegration Operations**

---

For the CG, USAREUR/7A:

E. PEARSON  
*Colonel, GS*  
*Deputy Chief of Staff*

Official:



GARY C. MILLER  
*Regional Chief Information*  
*Officer - Europe*

---

**Summary.** This regulation provides policy and procedures for the reintegration of soldiers and DA civilians who return from deployments of 30 days or longer at designated hazardous-duty pay locations.

**Applicability.** This regulation applies to—

- Redeploying soldiers and DA civilians, and their family members.
- Organizations in the European theater that support reintegration activities.

**Supplementation.** Organizations will not supplement this regulation without USAREUR G1 (AEAGA-MP) approval.

**Forms.** This regulation prescribes AE Form 600-8-109A. AE and higher-level forms are available through the Army in Europe Publishing System (AEPUBS).

**Records Management.** Records created as a result of processes prescribed by this regulation must be identified, maintained, and disposed of according to AR 25-400-2. File numbers and descriptions are available on the Army Records Information Management System website at <https://www.arims.army.mil>.

**Suggested Improvements.** The proponent of this regulation is the USAREUR G1 (AEAGA-MP, DSN 370-7221). Users may suggest improvements to this regulation by sending DA Form 2028 to the USAREUR G1 (AEAGA-MP), Unit 29351, APO AE 09014-9351.

**Distribution.** C (AEPUBS).

## CONTENTS

### SECTION I

#### GENERAL

1. Purpose
2. References
3. Explanation of Abbreviations
4. Responsibilities
5. Army Deployment Cycle Support Program
6. Reintegration

### SECTION II

#### RESPONSIBILITIES

7. General
8. Pre-Redeployment Tasks
9. Redeployment Tasks
10. Reintegration Reporting

#### Appendixes

- A. References
- B. Pre-Redeployment Tasks
- C. Post-Redeployment Tasks
- D. Soldier Risk Assessment
- E. Standardized Briefings

#### Figures

1. Human Dimension
2. Deployment Cycle Support Mode
3. Command and Control Conditions
4. 7 Half-Day Reintegration Schedule
- D-1. Soldier Risk Assessment

#### Tables

- B-1. Individual Actions (Pre-Redeployment)
- B-2. Chain-of-Command Actions (Pre-Redeployment)
- B-3. Medical-Support Actions (Pre-Redeployment)
- B-4. In-Theater Support Actions (Pre-Redeployment)
- B-5. Support-Agency Actions (Pre-Redeployment)
- C-1. Individual Actions (Post-Redeployment)
- C-2. Chain-of-Command Actions (Post-Redeployment)
- C-3. Medical-Support Actions (Post-Redeployment)
- C-4. Institutional-Support Actions (DEMOB Station (RC) and Home Station (AC)) (Post-Redeployment)
- D-1. Professional Help Agencies
- E-1. Briefings Required Before Redeployment
- E-2. Briefings Required After Redeployment

#### Glossary

---

### SECTION I

#### GENERAL

##### 1. PURPOSE

This regulation prescribes—

- a. Policy, responsibilities, and procedures for establishing and executing reintegration operations for soldiers and DA civilians who redeploy to USAREUR home stations, either with their units or individually.
- b. Procedures for comprehensive personnel reintegration, family reunion, and the reestablishment of personnel readiness.

c. A standard, chronological sequence for time-phased reintegration. This sequence supports the Army Deployment Cycle Support Program (DCSP) (para 5).

d. Key deployment cycle support (DCS) tasks for reintegration activities (including welcome-home ceremonies) and a transition to normal operations.

## 2. REFERENCES

Appendix A lists references.

## 3. EXPLANATION OF ABBREVIATIONS

The glossary defines abbreviations.

## 4. RESPONSIBILITIES

Section II provides responsibilities.

## 5. ARMY DEPLOYMENT CYCLE SUPPORT PROGRAM

The Army DCSP was developed to help the Army conduct personnel operations after deployments and to facilitate the reintegration of soldiers, civilians, and families. The purpose of DCS is to ensure Army units are properly reconstituted following operations in a deployed theater. A key element of DCS is the reestablishment of soldier and civilian readiness, including personnel readiness, deployment readiness, and family readiness.

a. DCS concentrates on the safety and well-being of redeploying personnel and their families. DCS operations are conducted for all soldiers (active component (AC) and Reserve Component (RC)) and DA civilians departing the deployed theater, including for emergency leave, medical evacuation, or other reasons. The chain of command must be involved at all levels to ensure DCS requirements are accomplished for all affected personnel, including Army personnel deployed with other services.

b. Reintegration is part of the overall DCSP. It is a deliberate plan to ensure the well-being of soldiers, civilians, and their families as they reunite after extended deployments. The “human dimension” (fig 1) of reintegration includes all aspects of the environmental, mental, physical, and emotional or spiritual state of redeploying personnel and their family members.

c. To effectively reintegrate soldiers, DA civilians, and their families, USAREUR units will conduct in-depth reintegration operations beginning at both the deployed location and home station and continuing at the demobilization station or home station (fig 2).

d. Commanders will ensure that all soldiers and DA civilians redeploying from a 30-day or longer deployment to a designated hazardous duty pay location, whether in units or individually, are provided a means for personnel reintegration, family reunion, and reestablishment of personnel readiness.

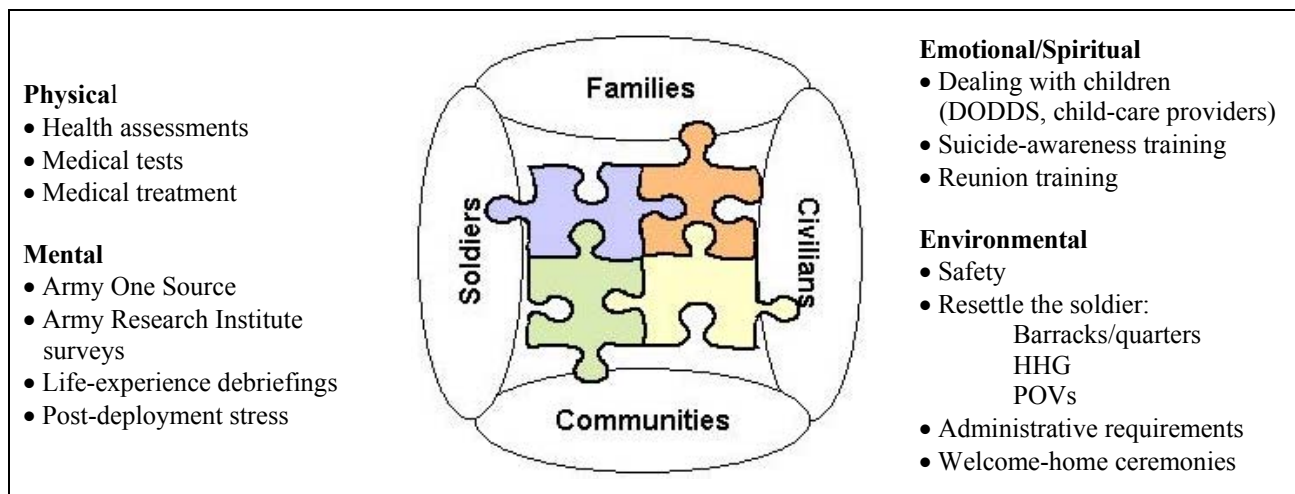


Figure 1. Human Dimension

# Deployment Cycle Support Model

- ✓ Holistic life cycle; not just for deployment cycle support
- ✓ Seven phases
- ✓ Begin and end with “business as usual”
- ✓ Greater resolution and synchronization of post-deployment actions—operational and personnel

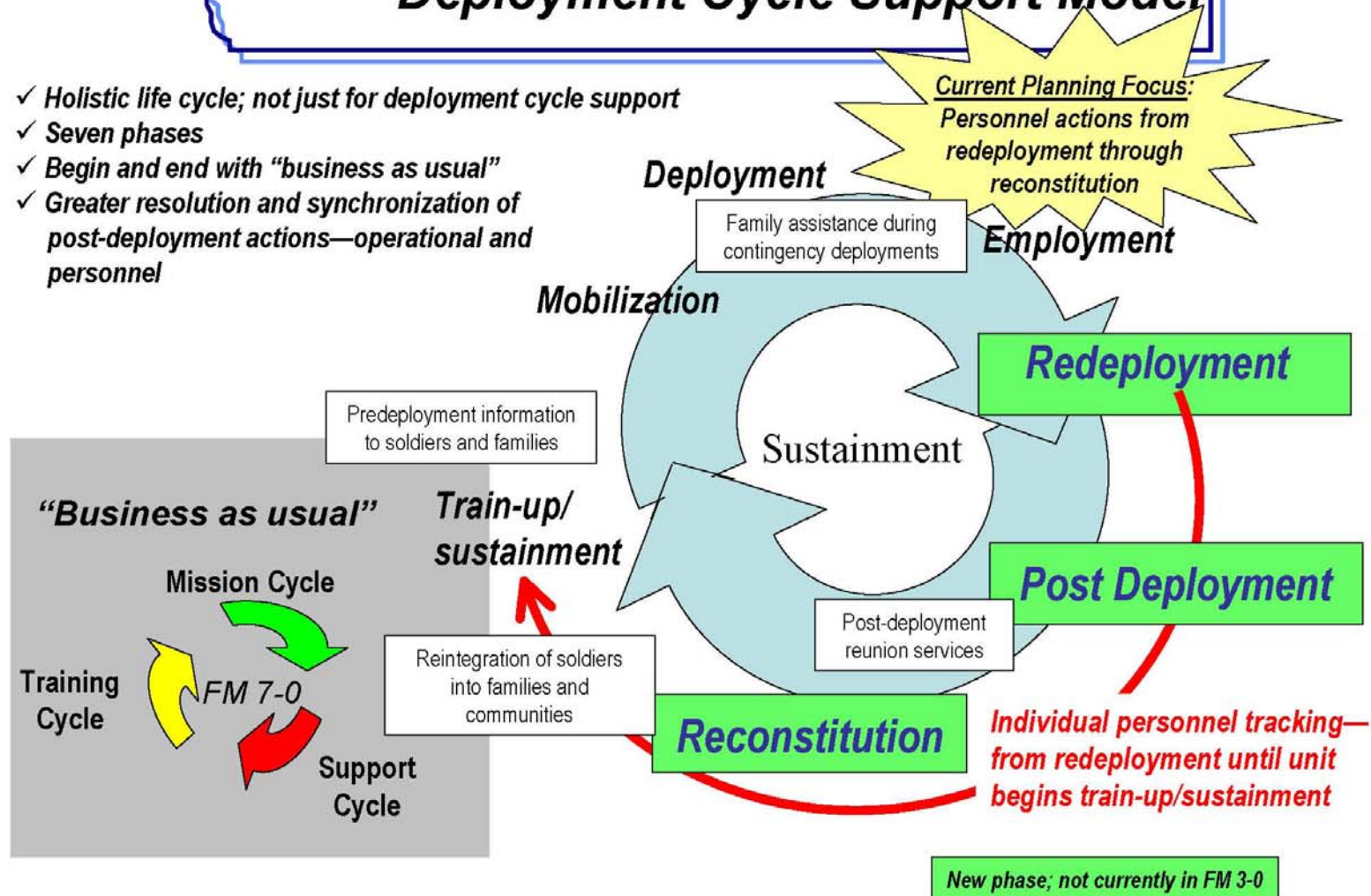


Figure 2. Deployment Cycle Support Model

6. REINTEGRATION

The goal of reintegration is to integrate units and individuals with their families and communities, give formal command recognition for their achievements, and prepare units for success with their next mission. The overall reintegration process includes conducting required reintegration tasks, executing formal welcome-home ceremonies, and completing a successful transition back to normal operations.

a. **Reintegration Process.** Reintegration begins in the rear-assembly area about 30 days before redeployment.

(1) Appendix B and AE Form 600-8-109A provide pre-reintegration tasks. AE Form 600-8-109A identifies which of these tasks must be completed in the rear-assembly area according to DCSP requirements.

(a) Rear detachment commanders (RDCs) will give a copy of AE Form 600-8-109A to personnel who do not have it on Day 1 of the 7 half-day reintegration schedule. DCSP requirements are numbered and designate the responsible agency providing support or accomplishing the action.

(b) During the pre-redeployment period, similar tasks will be performed at home station for spouses and families of soldiers and civilians, and for select care providers with whom Army families will interact. Most of these tasks will occur while the soldier is still deployed.

(2) Post-deployment begins with the arrival of soldiers and DA civilians at home station. Soldiers and DA civilians may return with units or as individual augmentees.

(a) Every soldier who redeploys will execute 45 days of uninterrupted reintegration on arrival at the permanent duty station. Members of advance parties with an operational requirement that interferes with their completing the entire 45-day reintegration phase without interruption will complete the 7 half-day reintegration schedule (b below), after which they may conduct their advance-party mission before completing the 45-day reintegration phase.

(b) Appendix C and AE Form 600-8-109A provide post-deployment tasks. AE Form 600-8-109A identifies which of these tasks must be completed before the soldier departs for block leave. Each section on the checklist requires certification by an officer or section representative. DA civilians must also complete all listed tasks during the first week after return.

(c) Critical to reintegration is the safe movement of personnel and equipment to home stations and setting the unit command and control (C2) conditions (fig 3) by ensuring the field-grade leadership at home station is prepared to properly oversee and execute unit reintegration.

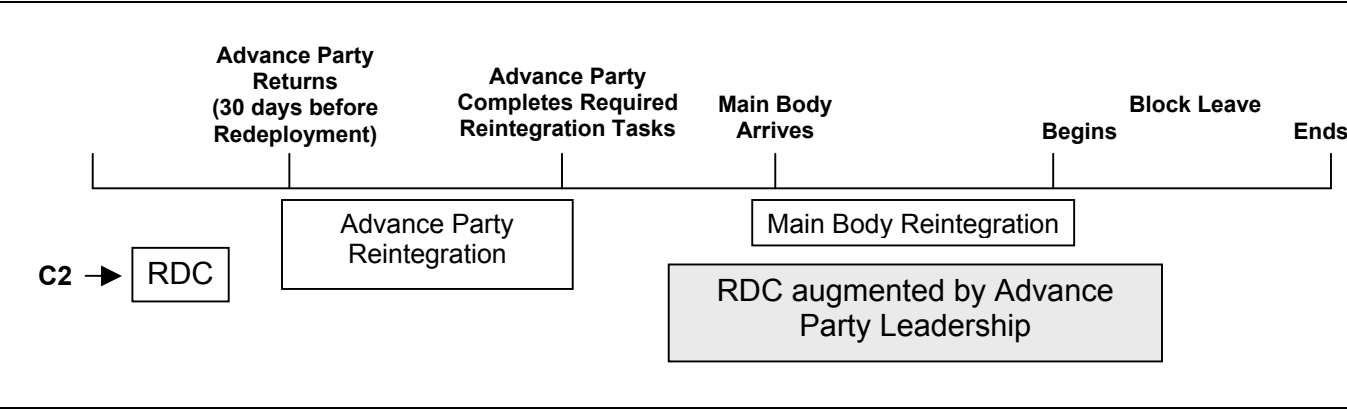


Figure 3. Command and Control Conditions

b. **7 Half-Day Reintegration Schedule.** On return to home station, units will execute an uninterrupted, 7 half-day reintegration schedule (fig 4) to gradually reintroduce redeployed personnel to their families, units, and communities before they begin full-time block leave. This schedule is designed to provide soldiers and civilians—

(1) The opportunity to gradually reconnect with their families and units before full-time block leave.

- (2) An involved chain of command able to monitor their reintegration progress.
- (3) Clearly defined tasks they must complete before block or liberal leave.
- (4) C2 designed to help soldiers who remain in the unit area.

**c. Preparing for Reintegration.** A key element of successful reintegration is preparing those involved in the reintegration process, with emphasis on spouses, family members, care providers, and teachers.

(1) RDCs will—

(a) Set the conditions for the reunion of soldiers and family members in conjunction with family readiness groups (FRGs). FRGs, in conjunction with unit chaplains and local medical treatment facilities (MTFs), should plan family- and community-oriented reintegration requirements.

(b) Brief FRGs on DCSP tasks specific to family members and care providers. FRGs will give family members an opportunity to attend reintegration briefings and should meet with RDCs and unit chaplains to outline reintegration-training schedules for families.

(2) Spouses and family members of redeploying personnel will be given the opportunity to receive formal training before redeployment on reunion and reintegration to prepare them for the return of their deployed soldier or civilian. USAREUR home-station support agencies will develop, coordinate, and execute training tasks recommended for spouses and families of personnel redeploying, as well as designated care providers with whom families will interact. Most of these tasks will occur before redeployment. Once redeployed, units, soldiers, civilians, and their families enter the post-deployment phase, when all tasks will be performed at home station.

(3) Families of deployed personnel will be given an opportunity to take part in reintegration activities both before and after their deployed family member returns. Employed spouses of redeploying soldiers and civilians are authorized excused absence to participate in scheduled reintegration activities.

**d. Reintegration Completion.** Reintegration is complete when all reintegration tasks are completed.

(1) Commanders in the grade of lieutenant colonel must certify when their unit has completed reintegration. Unit commanders and civilian supervisors must ensure that all assigned soldiers and civilians have completed all required reintegration tasks identified on AE Form 600-8-109A.

(2) The reintegration of personnel who return individually is complete when a commander in the grade of lieutenant colonel or above certifies that the individual has completed all the reintegration tasks prescribed by this regulation and as shown on AE Form 600-8-109A.

(3) On completion of reintegration, copies of AE Form 600-8-109A for—

(a) Soldiers will be kept in soldier readiness folder.

(b) Civilian employees will be kept by their supervisors. Supervisors will also send a copy of the completed AE Form 600-8-109A to the servicing civilian personnel advisory center for inclusion in employee deployment packets.

**NOTE:** Personnel who still have tasks to complete on AE Form 600-8-109A after block leave will have 45 days after their redeployment date to complete all reintegration tasks.

**e. Leave After Redeployment.**

(1) **Soldiers.** As a rule, block leave for soldiers is 2 weeks after a 6-month deployment and 30 days after a 12-month deployment.

(2) **Civilians.** Civilian employees must return to work full-time after redeployment. Time spent participating in scheduled reintegration activities, however, is considered duty time for civilians. A liberal leave policy is in effect during the 7 half-day reintegration period when no reintegration activities are scheduled. Activated Reservists employed as DOD civilians are authorized 5 days of leave.

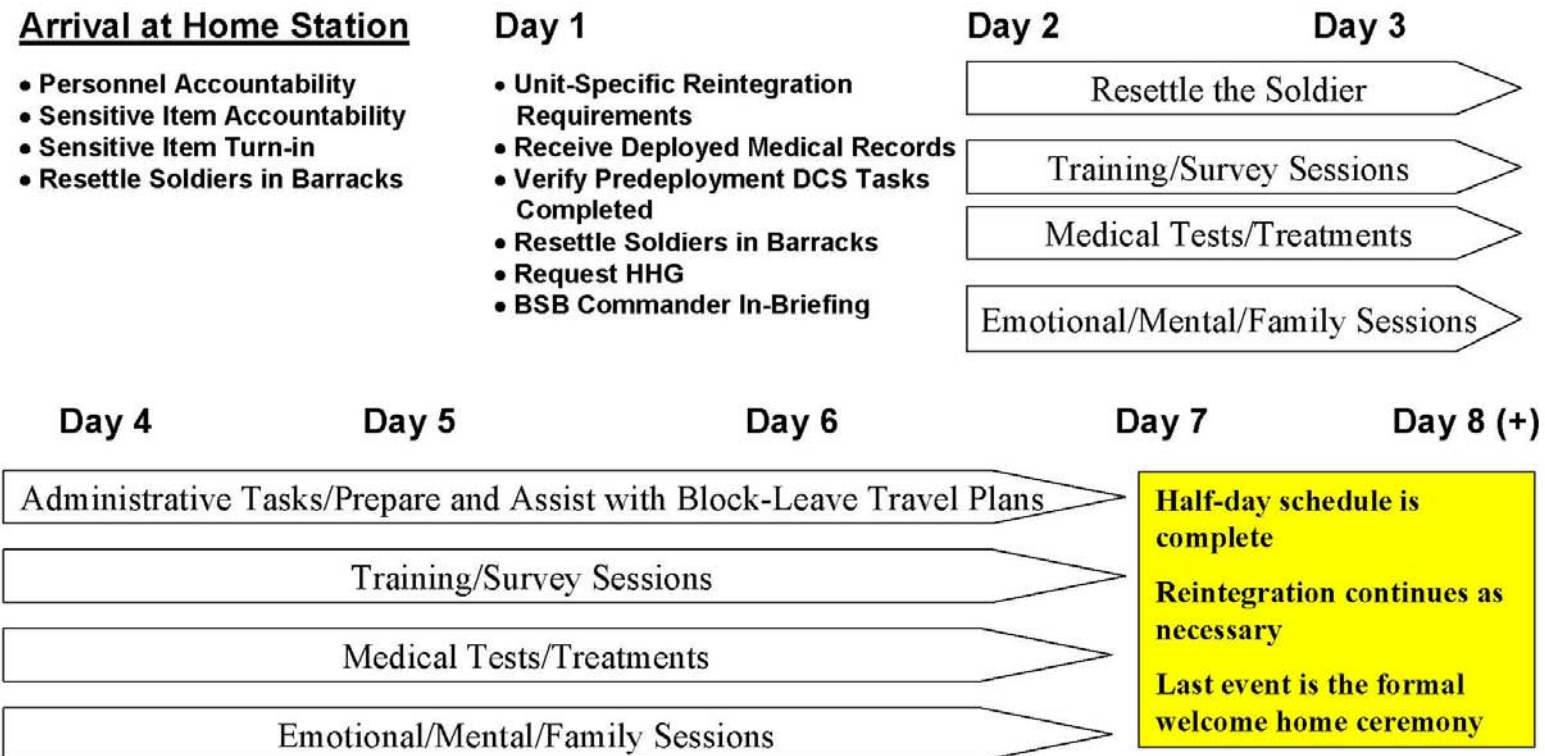


Figure 4. 7 Half-Day Reintegration Schedule

## SECTION II RESPONSIBILITIES

### 7. GENERAL

Base support battalion (BSB) commanders will—

- a. Serve as DCSP coordinators for the Army in Europe.
- b. Assess BSB, area support group, and local MTF resources to ensure they are sufficient to meet the requirements associated with reintegration.
- c. Meet with local DCS service providers to determine and resolve any issues concerning the community's ability to obtain resources for reintegration requirements that may arise as units redeploy.

### 8. PRE-REDEPLOYMENT TASKS

**a. Operations Research and Situational Analysis Cell (ORSA), HQ USAREUR/7A.** The ORSA will help the HQ USAREUR/7A and United States Army Installation Management Agency, Europe Region Office (IMA-Europe), staffs with appropriate analysis and “modeling” to ensure that enough resources are allocated in a timely manner to support reintegration activities for redeploying forces. Efforts will concentrate on analysis and modeling to improve efficiency, reduce costs, and make the best use of limited resources.

**b. USAREUR G1.** The USAREUR G1 will—

- (1) Maintain and update as necessary AE Form 600-8-109A.
  - (2) Update as necessary the soldier risk assessment (app D) to help leaders and commanders identify soldiers who may require additional monitoring, follow-up, or referral.
  - (3) Maintain the USAREUR Reintegration Web site (<http://www.per.hqusareur.army.mil/reintegration>).
  - (4) Maintain and update as necessary the “Soldiers, Civilians & Family Members’ Reintegration Guide” for redeploying forces. Units and spouses of deployed personnel should be given copies of the guide no later than 30 days before redeployment.
- c. Office of the Chief, Public Affairs (OCPA), HQ USAREUR/7A.** The OCPA will outline and execute a command information and public affairs plan to ensure appropriate media coverage is provided for reintegration activities throughout the reintegration process.

**d. USAREUR Major Subordinate Commands (MSCs).** USAREUR MSCs (AE Reg 10-5, app A) will—

- (1) Provide redeployment personnel-flow information to DCSP coordinators in a timely manner to support the assessment of community DCS capabilities.
- (2) Identify families that have serious stress or separation problems and follow up with these families after unit redeployment.
- (3) Plan for the timely redeployment of corps and divisional bands to support welcome-home ceremonies.
- (4) Encourage and support community welcome-home events on unit arrival at home station.

**e. IMA-Europe.** IMA-Europe will—

- (1) In conjunction with supported USAREUR MSCs and reintegration service providers, lead an installation-capability assessment to determine the ability of communities to provide resources for and execute reintegration activities.
- (2) Identify and resolve shortages of resources needed for reintegration.
- (3) Lead reintegration activities and direct BSB commanders to serve as community DCSP coordinators.



(4) Maintain a single-soldier focus activity plan to support redeploying single soldiers and provide activities and opportunities to occupy soldier interest during reintegration.

(5) Provide support as required for the demobilization of Reserve units stationed in Europe.

## **9. REDEPLOYMENT TASKS**

**a. Secretary of the General Staff (SGS), HQ USAREUR/7A.** In conjunction with the USAREUR Movement Operations Center (MOC), Operations Division, Office of the G3, HQ USAREUR/7A, the SGS will monitor unit redeployment flight arrivals in order to coordinate and ensure the presence of general officers to meet all redeploying unit aircraft.

### **b. USAREUR G1.**

(1) The USAREUR G1 will—

(a) Monitor the execution of guidance for the USAREUR reintegration program.

(b) Provide and maintain the following USAREUR standardized briefings (app E) and training material:

1. DCSP command information to family members.

2. Driving in Europe video.

3. Pre-block leave safety briefing and assessment.

4. Sexual harassment and equal opportunity.

5. Suicide awareness.

6. Winter driving.

(c) Ensure the “Soldiers, Civilians & Family Members’ Reintegration Guide” for redeploying forces and their families is kept up to date.

(d) In conjunction with the USAREUR Watch Officer, Operations Division, Office of the G3, monitor unit reintegration status.

(e) Manage a reintegration reporting system and provide analyses as required.

(2) The Civilian Personnel Directorate will ensure information is distributed to—

(a) Help returning civilians enter updated information into the automated Civilian Tracking System (CIVTRACKS) (unclassified missions only).

(b) Inform Army civilian employees on Office of Workers Compensation Program (OWCP) procedures for reporting occupational illnesses and injuries.

(c) Inform returning civilians of danger-pay and foreign-post differential entitlements, and how to file for or stop entitlements.

(d) Inform civilians who were called to active duty about return-to-duty actions, health insurance, the 5-day leave policy, and living quarters allowance, as applicable.

(e) Advise managers to review overseas civilian end-of-tour dates and take appropriate action if a decision on a tour extension is required or if an adjustment to an end-of-tour date is warranted.

**c. USAREUR G2.** The USAREUR G2 will present and maintain a USAREUR standardized security-awareness briefing to support reintegration.

**d. USAREUR G3.** The USAREUR G3 will—

- (1) Continue to support and track reported milestones for redeployment and reintegration activities by USAREUR MSCs.
- (2) Provide and maintain a USAREUR standardized antiterrorism force protection (ATFP) level 1 briefing to support reintegration.
- (3) Task resources as necessary to resolve shortfalls identified by IMA-Europe for reintegration support.
- (4) Validate new requirements identified as needed to support reintegration operations.

**e. USAREUR G8.** The USAREUR G8, in conjunction with IMA-Europe and HQ USAREUR/7A staff offices, will expedite and provide resources to support reintegration operations associated with redeployment.

**f. Office of the Chaplain (OCH), HQ USAREUR/7A.** The OCH will—

- (1) Support reintegration activities for all redeploying forces.
- (2) In conjunction with IMA-Europe, provide and maintain the following USAREUR standardized briefings:
  - (a) Communicating with children.
  - (b) Communicating with spouse.
  - (c) Reunion training for families.
  - (d) Symptoms of distress for families.
- (3) In conjunction with the USAREUR G1 and USAREUR MSCs, ensure that—
  - (a) Redeploying units receive suicide awareness and prevention training as required.
  - (b) Help with and participate in welcome-home ceremonies and activities as required.
  - (c) Ensure opportunities are available for single soldiers and civilians to participate in unit post-deployment renewal and recovery retreats or events.
  - (d) Help with family-day activities as required.
  - (e) Ensure opportunities are available for spouses and redeploying personnel to participate in marital-enrichment assessments.

**g. OCPA.** The OCPA will—

- (1) In conjunction with deployed-unit parent headquarters and BSB headquarters, plan, coordinate, and execute media support for reunion and welcome-home ceremonies and activities.
- (2) In conjunction with IMA-Europe, plan and execute a program to inform redeploying soldiers, civilians, and family members of community services available to ensure successful reintegration.
- (3) Develop and execute a public affairs plan that provides coverage of the reintegration process and addresses concerns associated with redeployment personnel.
- (4) Ensure subordinate public affairs officers (PAOs) and the PAO, IMA-Europe, plan and support full internal and external coverage of the reintegration program and related activities.

**h. Office of the Command Surgeon (OCSURG), HQ USAREUR/7A.** The OCSURG will—

- (1) Provide and maintain a USAREUR standardized health-threat briefing for families and a TRICARE briefing to support reintegration.
- (2) In conjunction with DCSP coordinators, RDCs, and redeployed units, ensure that every deployed and redeployed USAREUR soldier and civilian has completed the medical reintegration process.
- (3) Review each completed DD Form 2796 provided by redeploying personnel and ensure the form is distributed properly. This includes placing the form in individual permanent medical records.
- (4) Refer redeployed personnel identified as requiring medical follow-up to the supporting MTF.
- (5) Transfer each DD Form 2766 and all deployment medical documents into the soldier's permanent medical records within 30 days after the soldier arrives at home station. The permanent medical record must include the original, legible copy of each DD Form 2795 and DD Form 2796.
- (6) Enter required medical information into the Medical Protection System (MEDPROS), including individual medical readiness and immunization data (including redeployment tuberculosis skin test when available). Also complete the pre- and post-deployment health-assessment datafields in the medical readiness section of MEDPROS.
- (7) Give USAREUR MSCs and MTF commanders a list each month of USAREUR soldiers who do not have a completed DD Form 2795 or DD Form 2796 on file.
- (8) Give MTFs copies of "A Soldier and Family Guide to Redeploying" and "Redeployment Medical Guide for Missions in Support of Operation Iraqi Freedom" for distribution.
- (9) In conjunction with Army One Source (AOS) counselors, train FRGs to promote the identification of family members with special needs.
- (10) Be prepared for an increase in the number of medical evaluation boards (MEBs), military occupational specialty (MOS) medical review boards (MMRBs), and physical evaluation boards (PEBs) as required.

**i. Office of the Judge Advocate (OJA), HQ USAREUR/7A.** The OJA will—

- (1) Provide legal assistance to support redeploying personnel and their qualified family members. This includes helping with claims, financial issues, legal issues, and powers of attorney.
- (2) Provide support to redeploying personnel on filing tax returns.
- (3) Help unit chains of command with disciplinary issues relating to deployment or during reintegration.

**j. Office of the Provost Marshal (OPM), HQ USAREUR/7A.** The OPM will—

- (1) Provide redeploying personnel and their families the support needed to be added to the Installation Access Card System (IACS) database.
- (2) Help redeploying units with movements and the security of sensitive items and equipment.
- (3) Expedite the re-registration of privately owned vehicles (POVs) stored under Government control and the renewal of expired drivers licenses.

**k. USAREUR MSCs.** USAREUR MSCs that have redeploying AC or RC personnel will—

- (1) Ensure all redeploying soldiers and DA civilians complete all in-theater tasks according to AE Form 600-8-109A before redeployment.
- (2) Ensure RDCs advise unit commanders of redeploying soldiers who have potential family problems awaiting them on return.

- (3) Ensure field-grade leaders return with redeploying unit (battalion level and above) advance parties to support the C2 of main-body reintegration activities at home station.
- (4) Conduct assessments of all returning soldiers to determine their stress level and the appropriate soldier and family support they will need in addition to that which will be provided during reintegration.
- (5) Identify redeploying single soldiers who do not have a support system at home station.
- (6) In conjunction with local DCSP coordinators (BSB commanders), ensure family members are trained on reintegration and provided the opportunity to receive reunion training, education, and materials related to reintegration before redeployment.
- (7) Conduct a 7 half-day reintegration schedule that concentrates on completing all pre-block leave reintegration requirements.
- (8) Conduct a formal welcome-home ceremony before the start of block leave. The following guidance applies to welcome-home ceremonies:
- (a) Representatives of the returning unit's higher headquarters will preside over the ceremony.
  - (b) Formal welcome-home ceremonies for separate battalion-level units and below may be consolidated.
  - (c) Local U.S. and host-nation officials should be invited to welcome-home ceremonies. General officer attendance and participation in ceremonies, if possible, is warranted.
- (9) Execute block leave for soldiers. A liberal leave policy is in effect for redeployed civilians.
- (10) Ensure units on block leave continue to maintain a C2 structure at home station in order to be available to support soldiers who chose to remain in the unit area.
- (11) Ensure first-line supervisors maintain "light" contact (for example, by telephone or e-mail) with high-risk personnel during block leave.
- (12) Before main body redeployment, identify soldiers returning early (for example, on emergency leave, expiration term of service (ETS), permanent change of station) to the RDC and establish and execute a reintegration plan for these personnel.
- (13) Encourage redeploying units to conduct family day activities as close to redeployment date as possible. This event provides the opportunity for commands to recognize the accomplishments of FRGs and publicly thank and award, as appropriate, FRG leaders and supporters.
- (14) In conjunction with the United States Army Europe Regional Medical Command (ERMC), ensure soldiers receive "A Soldier and Family Guide to Redeploying" and "Redeployment Medical Guide for Missions in Support of Operation Iraqi Freedom" within 7 workdays after redeployment.
- (15) Ensure each individual physically brings updated deployed health records, including DD Form 2796, to local supporting healthcare clinics and facilities on Day 1 of reintegration at home station.
- (16) Ensure that each DD Form 2766 (yellow-jacketed deployment medical record) is returned to its respective MTF medical records section or battalion aid station (BAS) for inclusion in permanent medical records. Commanders will also ensure all permanent medical records are returned to their respective MTF or BAS.
- (17) Publish block-leave schedules enough in advance to allow soldiers, civilians and their families to make personal plans.
- (18) In conjunction with RDCs, ERMC, and 1st Personnel Command (1st PERSCOM), complete any outstanding MEBs, MMRBs, and PEBs.

(19) Coordinate with IMA-Europe for the return of POVs and household goods that may have been stored for soldiers during deployment.

(20) Conduct POV safety inspections for POVs retrieved from vehicle-storage facilities.

(21) Identify family members who may require or want focused family-reunion counseling, and ensure support is available to them before redeployment.

(22) Coordinate with supporting PAOs for media support and guidance to support reintegration activities.

(23) Coordinate with 21st Theater Support Command (21st TSC) for transportation from the aerial port of debarkation (APOD) to home station.

(24) Conduct leader counseling and training after block leave to concentrate on the sustainment of the reintegration process.

(25) Report the achievement of major milestones and the reintegration status as required to the USAREUR Watch Officer and the USAREUR G1.

(26) Consolidate and transport RC units returning to USAREUR from the APOD to unit home station.

(27) On unit return to home station, issue attachment orders transferring USAREUR-based RC units back to the 7th Army Reserve Command (7th ARCOM) for demobilization. Unit temporary change of station (TCS) orders will be issued transferring the unit back to a COMPO 3 status (AR 71-11) once the unit has completed all demobilization actions. Report unit reintegration status according to this regulation.

**l. 21st TSC.** 21st TSC, in conjunction with USAREUR MSCs, will provide transportation from the APOD to unit home stations for redeploying USAREUR units and other units as appropriate.

**m. 5th Signal Command.** 5th Signal Command will—

(1) Be prepared to support USAREUR MSCs with documenting the return of units in conjunction with the OCPA.

(2) Provide audiovisual and video-teleconferencing support for USAREUR reintegration, as applicable, in conjunction with HQ USAREUR/7A staff offices.

**n. 7th ARCOM.** 7th ARCOM will—

(1) Ensure all redeploying RC units and individuals in USAREUR complete all reintegration requirements during demobilization.

(2) Position USAREUR RC soldier file information at demobilization stations to facilitate the preparation of DD Form 214.

(3) Ensure that RC personnel who choose to use their accrued leave do so before their release from active duty (REFRAD) date. RC personnel also may choose to “sell back” their leave.

(4) Ensure problems with RC soldier entitlements are solved before the soldier’s REFRAD.

(5) Invite employers to and involve them in welcome-home events and activities at applicable headquarters.

(6) Convert identified RC soldiers to active duty medical extension (ADME) status.

(7) As the proponent for the USAREUR Mobilization Support Center, conduct demobilization operations for USAREUR Army Reserve based units according to this regulation and 7th ARCOM demobilization procedures.

(8) In conjunction with IMA-Europe, ensure BSB support is provided to support Reserve demobilization.

**o. 266th Finance Command (266th FINCOM).** 266th FINCOM will—

(1) Ensure all deployed pay entitlements are stopped when units return to home station. Also ensure other pay entitlements and issues, including those associated with the cost of living allowance, are resolved as quickly as possible.

(2) In conjunction with IMA-Europe, provide financial training and assistance to redeploying personnel and their family members as required.

(3) Process TCS or temporary duty travel settlements for redeploying personnel as applicable.

**p. 1st PERSCOM.** 1st PERSCOM will—

(1) Ensure personnel-reporting and manifest-sharing procedures between areas of responsibility are effective and provide timely visibility of all returning soldiers to home station.

(2) Receive pre-manifest information for unit-redeployment flights and share this information with IMA-Europe, 21st TSC, and the USAREUR MOC to provide personnel redeployment visibility and ensure that prepositioned transportation is on site for all redeploying unit flights.

(3) Account for all redeploying USAREUR soldiers and civilians as they arrive at European APODs.

(4) Provide guidance to units on postal operations as it relates to undelivered mail, redirected mail, and changes to or inactivation of contingency operations (CONOPS) Army post office (APO) addresses.

(5) Ensure the USAREUR Band provides support for welcome-home ceremonies involving brigade- and higher-level organizations.

(6) Control separation and transition processes to ensure that affected soldiers are not separated before completing DCS requirements.

(7) Continue to support the processing of individual personnel actions (for example, awards, evaluations) resulting from extended deployment.

(8) Support personnel reintegration efforts as required.

**q. IMA-Europe.** IMA-Europe will—

(1) Maintain community reintegration-support plans for the initial 7-day reintegration period and track milestones for community-related reintegration activities.

(2) Place BSB commanders in charge of community reintegration and establish community reintegration coordination centers to serve as the focal point for units to schedule reintegration services for redeployed personnel.

(3) Ensure BSB commanders understand DCSP coordinator requirements and that they identify reintegration resource shortages to IMA-Europe for resolution.

(4) Ensure Family Advocacy Program (FAP) managers monitor the return of soldiers who were involved in FAP cases before deployment to reestablish case continuity.

(5) In conjunction with the OCH, support training for soldiers and spouses on family communication and changes in relationships.

(6) In conjunction with OCSURG and OCH, provide and help maintain standardized briefings on the following:

(a) Changes in relationships.

(b) Child behavior that may occur on return of deployed personnel and how to respond properly.

(c) Reintegration healthcare briefing for spouses.

(d) Reintegration healthcare briefing for child-care providers.

(e) Single-parent soldier and civilian issues and potential referral avenues.

(7) Support the Army's implementation of AOS.

(8) Convert identified soldiers to ADME status.

(9) Intervene in cases of abusive noncriminal behavior.

(10) Increase the family-readiness staff to support increases in demobilization identified by the USAREUR G3.

(11) Provide transportation support as needed for unit reintegration activities.

(12) Expedite the retrieval of personal items and POVs held in temporary storage for redeploying soldiers.

(13) Provide no-fee childcare for families as they attend reintegration activities.

(14) Support the execution of reunion activities, welcome-home ceremonies, and reintegration activities as required.

(15) Support returning units and rear detachments with public affairs support and media coverage of reintegration activities.

(16) Tailor community activities and opportunities to concentrate community support on the unique reintegration needs of redeploying single soldiers and civilians.

## **10. REINTEGRATION REPORTING**

Commanders must report their status on completing reintegration-checklist and block-leave requirements according to published USAREUR G3 reporting guidelines. Commanders should also report any resource shortfalls they have with personnel reintegration to their supporting BSB for resolution and correction.

## **APPENDIX A REFERENCES**

### **SECTION I PUBLICATIONS**

DOD Directive 1235.10, Activation, Mobilization, and Demobilization of the Ready Reserve

AR 25-400-2, The Army Records Information Management System (ARIMS)

AR 71-11, Total Army Analysis (TAA)

AR 600-8-101, Personnel Processing (In-, Out-, Soldier Readiness, Mobilization, and Deployment Processing)

AR 600-20, Army Command Policy

AR 608-1, Army Community Service Center

AR 690-11, Mobilization Planning and Management

DA Pamphlet 600-72, Army Manpower Mobilization

DA Pamphlet 600-81, Information Handbook for Operating Continental United States (CONUS) Replacement Centers and Individual Deployment Sites

DA Pamphlet 690-47, DA Civilian Employee Deployment Guide

DA Pamphlet 715-16, Contractor Deployment Guide

FM 3-0, Operations

FM 12-6, Personnel Doctrine

FM 100-9, Reconstitution

FM 100-17-5, Redeployment

Deployment Cycle Support Contingency Plan  
(<http://www.armyg1.army.mil/WellBeing/DeployCycleSpt.asp>)

AE Regulation 40-20, Battalion Aid Station Quality-of-Care and Peer Review

AE Regulation 600-8-101, USAREUR Soldier Readiness Program

AE Pamphlet 385-15-3, Port Operations Checklists and Risk Assessment

USAREUR Regulation 608-2, Family Support System

Soldiers, Civilians & Family Members' Reintegration Guide

USAREUR Reintegration Web site (<http://www.per.hqusareur.army.mil/reintegration>)

A Soldier and Family Guide to Redeploying  
([http://www.pdhealth.mil/library/patient\\_edu.asp](http://www.pdhealth.mil/library/patient_edu.asp))

Redeployment Medical Guide for Missions in Support of Operation Iraqi Freedom  
([http://www.pdhealth.mil/library/patient\\_edu.asp](http://www.pdhealth.mil/library/patient_edu.asp))



## **SECTION II**

### **FORMS**

DD Form 214, Certificate of Release or Discharge From Active Duty

DD Form 2766, Adult Preventive and Chronic Care Flowsheet

DD Form 2795, Pre-Deployment Health Assessment

DD Form 2796, Post-Deployment Health Assessment

DA Form 2028, Recommended Changes to Publications and Blank Forms

DA Form 3349, Physical Profile

AE Form 600-8-109A, USAREUR Individual Reintegration Checklist

## APPENDIX B

### PRE-REDEPLOYMENT TASKS

The tables in this appendix list deployment cycle support (DCS) tasks that deployed personnel must complete before leaving the deployed theater rear-assembly area. The glossary defines abbreviations used in the tables.

#### B-1. DEPLOYED PERSONNEL

Tables B-1 through B-4 list tasks that must be completed by deployed personnel.

<b>Table B-1</b> <b>Individual Actions (Pre-Redeployment)</b>		
<b>No.</b>	<b>Task</b>	<b>Proponent</b>
1.1.1	Undergo soldier risk assessment (app D) (soldiers only).	Unit leaders
1.1.2	Receive reunion training.	Unit, UMTs
1.1.3	Receive training on suicide awareness and prevention.	Unit, UMTs
1.1.5	Attend “soldier life experience” briefing (soldiers only).	OCSURG, UMTs

<b>Table B-2</b> <b>Chain-of-Command Actions (Pre-Redeployment)</b>		
<b>No.</b>	<b>Task</b>	<b>Proponent</b>
1.2.1	Complete investigations (for example, AR 15-6, LOD, ROS).	Unit
1.2.2	Plan, coordinate, and execute reunion and welcome-home ceremonies and activities.	Deployed unit parent headquarters and BSB headquarters
1.2.3	Begin processing awards, NCOERs, and OERs.	Unit leaders
1.2.4	Provide DCS information briefing.	Unit leaders

<b>Table B-3</b> <b>Medical-Support Actions (Pre-Redeployment)</b>			
<b>No.</b>	<b>Task</b>	<b>Proponent</b>	<b>Preceding Tasks</b>
1.1.4	Provide medical-threat briefing.	Unit leaders, medical staff	
1.1.6	Document exposures to environmental or occupational hazards and diseases in theater using DD Form 2796.	Unit leaders, medical staff	
1.3.1	Identify recently acquired health-related problems.	Unit leaders, ERMIC	1.1.6
1.3.2	Refer personnel with deployment-related problems to the appropriate agency for assistance.	Unit leaders	
1.3.3	Treat and document any adverse or potentially adverse exposures or health-related behavior that occurred during deployment and mobilization.	ERMIC	
1.3.4	Ensure the availability of behavioral-health assets in the rear-assembly area.	ERMIC	

<b>Table B-4</b> <b>In-Theater Support Actions (Pre-Redeployment)</b>		
<b>No.</b>	<b>Task</b>	<b>Proponent</b>
1.4.1	Ensure soldiers returning early are identified to the RDC and are provided contact information.	Unit leaders, in-theater approval authority, Army component commander
1.4.2	Ensure the personnel reporting system is updated and provides visibility of all returning soldiers to home station commands and organizations. Ensure redeployment rosters are transmitted.	Army component commander, unit leaders, 1st PERSCOM, ERMIC
1.4.3	Ensure information on returning civilians is entered and updated in the CIVTRACKS.	CRC staff, in-theater supervisors, supervisors at home station
1.4.4	Provide initial information on taxes, transition entitlements, legal rights, SSCRA, USERA, and in other areas as appropriate.	DFAS, OJA

## B-2. SUPPORT AGENCIES

Table C-5 lists tasks that support agencies must accomplish to prepare spouses and family members for the return of soldiers and DA civilians.

<b>Table B-5 Support-Agency Actions (Pre-Redeployment)</b>			
<b>No.</b>	<b>Task</b>	<b>Proponent</b>	<b>Preceding Tasks</b>
1.5.1	Train AC and RC FRGs to promote the identification of family members with needs through AOS outreach support.	ACS	
1.5.6	Identify potential family issues awaiting returning soldiers and advise unit commander.	RDC, ACS	
1.5.7	RDC provide updated redeployment rosters to authorized interested agencies.	RDC	1.4.2
1.5.8	Assess BSB DCS capability, identify shortfalls, and request additional assets.	BSB in conjunction with RDC	
1.5.9	Increase the Family Readiness staff to support DEMOB increases.	IMA-Europe	
1.5.10	Begin DCS process for Individual Ready Reserve and individual mobilization augmentee families by providing education and information materials.	7th ARCOM	
1.5.11	Position RC soldier file information at DEMOB station to facilitate preparation of DD Form 214.	7th ARCOM in conjunction with RDC	
1.5.12	Plan, coordinate, and execute reunion activities and welcome-home ceremonies and activities.	RDC, IMA-Europe, OCPA	1.2.2, 1.4.2, 1.5.7
1.5.13	Conduct reunion “basic training” for family members.	ACS, IMA-Europe Chaplain	
1.5.14	Provide health-threat briefing to educate spouses on health symptoms and myths.	Local healthcare clinic	
1.5.15	Provide briefing and information to spouses on potential signs and symptoms of distress.	IMA-Europe Chaplain	
1.5.16	Provide briefing and information on changes in relationships.	ACS, IMA-Europe Chaplain	
1.5.17	Provide opportunity for spouses to take marital assessment instrument.	IMA-Europe Chaplain	
1.5.18	Provide briefing and information to BSB childcare providers (facility-based and in-home care providers) on potential child behaviors that may occur on return of soldiers and how to properly respond.	ACS, CYS, DODDS	
1.5.19	Provide briefing and information to BSB childcare providers (facility-based and in-home care providers) on single-parent soldier issues and potential means of referral.	ACS, CYS, DODDS	
1.5.20	Provide health-threat briefing to inform BSB childcare providers (facility-based and in-home care providers) about health symptoms and myths.	Local healthcare clinic	
1.5.21	Identify family members who have experienced significant problems (financial, emotional, relational) during the deployment.	ACS, IMA-Europe Chaplain, RDC	
1.5.22	Enroll family members who have experienced significant problems in educational sessions to prepare them for reunion.	ACS, IMA-Europe Chaplain, RDC	
1.5.23	FAP program managers monitor return of soldiers involved in FAP cases before deployment to reestablish case continuity.	ACS in conjunction with RDC	
1.5.24	Provide DCSP information to family members before soldiers return.	RDC in conjunction with PAO	
1.6.1	Develop a media campaign for the USAREUR internal and external audiences.	PAO	1.2.4, 1.5.24

## APPENDIX C

### POST-REDEPLOYMENT TASKS

The tables in this appendix list deployment cycle support (DCS) tasks that must be completed when deployed personnel return to home station. The glossary defines abbreviations used in the tables.

<b>Table C-1 Individual Actions (Post-Redeployment)</b>			
<b>No.</b>	<b>Task</b>	<b>Proponent</b>	<b>Preceding Tasks</b>
2.1.1	Receive reunion training.	Unit leaders, UMTs, ACS	1.1.2
2.1.2	Receive suicide awareness and prevention training.	UMTs	1.1.3
2.1.3	Receive health-threat briefing.	Medical staff	1.1.4
2.1.4	Receive briefing on how to identify signs and symptoms of distress.	Unit leaders, medical staff	
2.1.5	Receive briefing and information on post-deployment stress.	Unit leaders, medical staff	
2.1.6	Normalization of experiences.	Unit leaders, medical staff	1.1.5
2.1.9	Receive training on changes in relationships.	UMTs, ACS	
2.1.10	Receive training on communication with spouse.	UMTs, ACS	
2.1.11	Receive training on communication with children.	UMTs, ACS	
2.1.12	Married redeploying soldiers take a marital enrichment assessment instrument.	UMTs	
2.1.13	Receive safety briefings that provide information on (as a minimum) POVs, alcohol abuse, water sports, and sexually transmitted disease.	Unit leaders	
2.1.14	Individual soldiers revalidate driver and safety training.	Unit leaders	
2.1.15	Request an exception to policy if a soldier was not promoted while deployed because of missing documents.		

<b>Table C-2 Chain-of-Command Actions (Post-Redeployment)</b>			
<b>No.</b>	<b>Task</b>	<b>Proponent</b>	<b>Preceding Tasks</b>
2.2.1	Identify single soldiers without support systems.	Unit leaders, UMTs	
2.2.2	Publish the leave schedule with sufficient planning time so soldiers and families can make family and personal plans.	Unit leaders	
2.2.3	Ensure RC soldiers take leave before REFRAD.	RC unit leaders	2.2.2
2.2.4	Consider time-off awards for returning DA civilians.	Local supervisors	2.2.2
2.2.5	Plan, coordinate, and execute reunion and welcome-home ceremonies and activities.	Deployed unit parent headquarters, BSB headquarters	1.2.2
2.2.6	Ensure the Personnel Reporting System is updated and provides visibility of soldiers returning to home station commands and organizations. Also ensure information on returning soldiers is given to authorized interested agencies.	Unit leaders, Army component commander, ERMCMC, 1st PERSCOM	1.4.2
2.2.7	Ensure information on returning civilians is entered and updated in CIVTRACKS.	Supervisors at home station	1.4.3
2.2.8	Complete all investigations (for example, AR 15-6, LOD, ROS) for issues identified after arrival at DEMOB (RC) or home station (AC)).	Unit leaders	1.2.1
2.2.9	Verify completion of OERs, NCOERs, and unit and individual award nominations.	Unit leaders, 1st PERSCOM	1.2.3
2.2.10	Provide individualized career counseling.	Unit leaders	
2.2.11	Finalize disciplinary and adverse administrative actions.	Unit leaders	1.2.1, 2.2.8
2.2.12	Conduct MMRBs, MEBs, and PEBs.	Unit leaders, ERMCMC, 1st PERSCOM	
2.2.13	Identify potential soldier financial issues and provide financial training and assistance as required.	Unit leaders	
2.2.14	Invite employers to and involve them in welcome-home events and activities.	Unit leaders	

<b>Table C-3 Medical-Support Actions (Post-Redeployment)</b>			
<b>No.</b>	<b>Task</b>	<b>Proponent</b>	<b>Preceding Tasks</b>
2.3.1	Perform initial TB test and 90-day TB test.	OCSURG	
2.3.2	Continue to identify any recently acquired negative health related problems.	Unit leaders, ERM	1.1.6, 1.3.1
2.3.3	Provide mandatory medical assessments and treatments (including laboratory work).	Local MTF	1.3.2
2.3.4	Complete all appropriate healthcare-related assessments and treatments, including the completion, review, submission, and placement of permanent medical records, DD Form 2795 and 2796, documentation of exposures in theater, special medications such as PB as anti-malarial, interviews on environmental and occupational exposures, medical record reviews, and appropriate medical tests to include the TB tine test according to current health affairs policy. Visits related to deployment will be coded in the patient-tracking system as V70.5 6.	Local MTF	1.1.6, 1.5.2, 2.3.2
2.3.5	Draw serum specimens within 7 days after return to DEMOB station (RC) or home station (AC).	Local MTF	
2.3.6	Continue to assess, treat, and document any adverse or potentially adverse exposures or negative health-related behaviors that occurred during deployment or mobilization.	Local MTF	1.3.3
2.3.7	Conduct medical record review.	Local MTF	
2.3.8	Screen behavioral health records (where existing).	Local MTF	
2.3.9	Update individual permanent health record with deployment health records.	ERM	
2.3.10	Ensure that DA Form 3349 is completed before release from the mobilization station or CRC.	DEMOB station, unit leaders	2.3.7, 2.3.9
2.3.11	Convert identified soldiers to ADME status.	MTF, DEMOB station, unit leaders, BSB AG	2.3.10
2.3.12	Provide health care to DA civilians for deployment-connected conditions.	OCSURG	
2.3.13	Continue to use clinical-practice guidelines to provide TRICARE beneficiaries with positive responses to post-deployment health concerns.	OCSURG	1.5.2
2.3.14	Intervene in cases of abusive behavior (noncriminal).	ERM, FAP	1.5.6
2.3.15	Continue to provide assistance to remote AC and RC soldiers and family members for deployment related health concerns through centralized telephone CPGs and care management through the DHCC.	AOS	1.5.3
2.3.16	EAP counselors support AC and RC family members with deployment-related stress.	AOS	1.5.4

<b>Table C-4 Institutional-Support Actions (DEMOB Station (RC) and Home Station (AC)) (Post-Redeployment)</b>			
<b>No.</b>	<b>Task</b>	<b>Proponent</b>	<b>Preceding Tasks</b>
2.4.1	Provide information on transition entitlements, legal rights, SSRCA, and other areas.	OJA, 266th FINCOM	1.4.4
2.4.2	Advise RC soldiers on 18-year sanctuary (retirement).	DEMOB station	
2.4.3	Inform DA civilian employees of the OWCP process for occupational illness and injury reporting.	Civilian personnel advisory center	
2.4.4	Educate soldiers and family members on the effect of personnel policy (for example, stop-loss, stop-move).	Local personnel service battalion	
2.4.5	Conduct finance and AER briefings.	ACS	
2.4.9	Provide briefing on TRICARE benefits.	Unit leaders, medical staff	
2.4.11	Continue to provide screening and tracking for family member deployment-related health concerns through CPGs and care advocates during routine healthcare visits.	Local MTF	
2.4.12	Continue to provide EAP counselors to assess AC and RC soldiers and family members who refer themselves or report serious problems for medical care.	AOS	1.5.4, 1.5.5
2.4.13	Provide civilians information on readjustment to the civilian workplace, reemployment rights, and SSRCA.	DEMOB station	
2.4.14	Begin to prepare RC soldiers for reintegration back into civilian workplaces.	Unit leaders	
2.4.15	Reenroll in Montgomery GI Bill and state tuition-assistance programs.	Unit leaders	
2.4.16	Control ETS and REFRAD processes to ensure that affected soldiers are not separated before completion of DCS requirements.	BSB AG, HRC	
2.5.1	Identify families with high levels of reported stress and separation problems for follow-up after unit return.	RDC, UMTs, ACS	
2.5.2	Provide an opportunity for spouses to take marital assessments.	UMTs	
2.5.3	Process claims for personal property lost in shipment or while in storage.	OJA	

## APPENDIX D

### SOLDIER RISK ASSESSMENT

Commanders and other leaders down to squad level should use the risk assessment in figure D-1 to screen redeploying soldiers and identify those who may have problems readjusting after redeployment. A check in any block indicates that the soldier should be counseled, monitored, and referred for help. The numbers shown in parentheses indicate which agency the soldier should be referred to as shown in table D-1.

<b>SOLDIER RISK ASSESSMENT</b> (Check blocks that apply)		
The soldier was involved in an alcohol-related incident before or during deployment.	(2)	
The soldier was participating in counseling services with the Army Substance Abuse Program before deployment.	(2)	
The soldier had an “at-fault” traffic accident or received traffic citations (for example, for speeding, running red lights and stop signs) before deployment.	(3, 8)	
The soldier tested positive for drugs before deployment.	(2)	
The soldier had disciplinary problems before or during deployment.	(9)	
The soldier was absent without leave (AWOL) before or during deployment.	(3, 7, 9)	
The soldier had serious negative encounters with his or her chain of command before or during deployment.	(3, 9)	
The soldier had serious negative encounters with military or DA civilian personnel (other than the chain of command) before or during deployment.	(3, 9)	
The soldier seemed angry or sullen and withdrawn before or during deployment.	(4, 5)	
The soldier seems to be a “loner.”	(3, 4)	
The soldier committed an act of domestic violence before deployment.	(5, 9)	
The soldier had a significant change in family or relationships during deployment (for example, birth of a child, death of a family member, separation or divorce from spouse, loss of boyfriend or girlfriend).	(4)	
The soldier has threatened family members or was angry about family situations or events.	(4, 5)	
The soldier’s spouse or another family member expressed concern to the family readiness group or rear detachment command about the soldier’s return.	(4, 5)	
The soldier has expressed suicidal thoughts or displayed suicidal behavior.	(4)	
The soldier had severe financial problems before or during deployment.	(1)	
The soldier had a serious accident or became seriously ill during deployment.	(6, 8)	
One of the soldier’s family members was involved in a serious accident or became seriously ill during deployment.	(3)	
The soldier took shortcuts (for example, failed to follow instructions or proper procedures, took unnecessary risks) that could have led to an accident.	(8)	
The soldier was distressed (showed agitation, grief, withdrawal) by combat or other events during deployment.	(4)	
The soldier took medication that could affect his or her behavior or mood.	(6)	
The soldier had problems with an exceptional family member, with a child family member, or other problems related to parenting.	(1, 5)	
The soldier had problems with his or her civilian employer before or during deployment (Reserve Component only).	(9)	

**Figure D-1. Soldier Risk Assessment**

<b>Table D-1 Professional Help Agencies</b>	
<b>Agency</b>	<b>Areas of Expertise</b>
(1) Army Community Service	Exceptional Family Member Program Financial problems Victim Advocacy Program
(2) Army Substance Abuse Program	Alcohol and drug-related problems
(3) Battalion chaplain	AWOL cases Spiritual problems Stress-related problems
(4) Behavioral health clinic	Stress-related problems Suicidal behavior and attempts Other mental-health problems
(5) Family Advocacy Program coordinator	Domestic problems
(6) Medical treatment facility	Medical problems
(7) Provost marshal	AWOL cases
(8) Safety office	Accidents
(9) Staff judge advocate	AWOL cases Other disciplinary problems



## APPENDIX E

### STANDARDIZED BRIEFINGS

This appendix lists briefings that soldiers and DA civilians must receive before and after redeployment. Briefing proponents are responsible for ensuring that their briefings are kept up-to-date and presented to standard. The glossary defines abbreviations used in this appendix.

#### E-1. BRIEFINGS REQUIRED BEFORE REDEPLOYMENT

Deployed soldiers and DA civilians must receive the standardized briefings in table E-1 before they return to home station.

<b>Table E-1</b>	
<b>Briefings Required Before Redeployment</b>	
<b>Proponent</b>	<b>Subject</b>
USAREUR G1	Suicide Awareness
USAREUR Chaplain	Reunion Training for Soldiers
USAREUR Chaplain	Soldier Life Experience
OCSURG	Medical Threat
266th FINCOM	Finance Briefing
OJA	Legal Briefing

#### E-2. BRIEFINGS REQUIRED AFTER REDEPLOYMENT

Redeployed soldiers and DA civilians must receive the standardized briefings in table E-2 after their arrival at home station.

<b>Table E-2</b>	
<b>Briefings Required After Redeployment</b>	
<b>Proponent</b>	<b>Subject</b>
USAREUR G1	DCS Command Information for Family Members
USAREUR G1	Driving in Europe (video) (Germany or Italy)
USAREUR G1	Pre-Block Leave Safety Briefing and Assessment
USAREUR G1	Safety
USAREUR G1	Sexual Harassment and Equal Opportunity
USAREUR G1	Winter Driving
USAREUR G2	Security Awareness Briefing
USAREUR G3	ATFP Level 1 Briefing
USAREUR Chaplain	Communicating With Children
USAREUR Chaplain	Communicating With Spouse
USAREUR Chaplain	Reunion Training for Families
OCSURG	Health Threat and TRICARE Briefing
OCSURG	Symptoms of Distress for Families
IMA-Europe	Army One Source
IMA-Europe	Changes in Relationships
IMA-Europe	Child Behavior Briefing for Childcare Providers
IMA-Europe	Single-Parent Soldier Issues and Potential Referral Avenues Briefing for Childcare Providers

## GLOSSARY

1st PERSCOM	1st Personnel Command
7th ARCOM	7th Army Reserve Command
21st TSC	21st Theater Support Command
266th FINCOM	266th Finance Command
AC	active component
ACS	Army Community Service
ADME	active duty medical extension
AE	Army in Europe
AER	Army Emergency Relief
AG	adjutant general
AOS	Army One Source
APOD	aerial port of debarkation
ATFP	antiterrorism force protection
BAS	battalion aid station
BSB	base support battalion
C2	command and control
CG, USAREUR/7A	Commanding General, United States Army, Europe, and Seventh Army
CIVTRACKS	Civilian Tracking System
CONOPS	contingency operations
CPG	chronical practice guideline
CRC	CONUS Replacement Center
CYS	Child and Youth Services
DA	Department of the Army
DCSP	Deployment Cycle Support Program
DEMOB	demobilization
DHCC	deployment health clinical center
DFAS	Defense Finance and Accounting Service
DOD	Department of Defense
DODDS	Department of Defense Dependents Schools
EAP	Employee Assistance Program
ERMC	United State Army Europe Regional Medical Command
ETS	expiration term of service
FAP	Family Advocacy Program
FM	field manual
FRG	family readiness group
G1	Office of the G1, HQ USAREUR/7A
G2	Office of the G2, HQ USAREUR/7A
G3	Office of the G3, HQ USAREUR/7A
G8	Office of the G8, HQ USAREUR/7A
HQ USAREUR/7A	Headquarters, United States Army, Europe, and Seventh Army
HRC	United States Army Human Resources Command
IACS	Installation Access Card System
IMA	individual mobilization augmentee
IMA-Europe	United States Army Installation Management Agency, Europe Region Office
LOD	line of duty
MEB	medical evaluation board
MEDPROS	Medical Protection System
MMRB	military occupational specialty (MOS) medical review board
MOC	Movement Operations Center, Operations Division, Office of the G3, HQ USAREUR/7A
MSC	major subordinate command
MTF	medical treatment facility
NCOER	noncommissioned officer evaluation report
no.	number
OCH	Office of the Chaplain, HQ USAREUR/7A
OCA	Office of the Chief, Public Affairs, HQ USAREUR/7A
OCSURG	Office of the Command Surgeon, HQ USAREUR/7A
OER	officer evaluation report

OJA	Office of the Judge Advocate, HQ USAREUR/7A
OPM	Office of the Provost Marshal, HQ USAREUR/7A
ORSA	Operations Research and Situational Analysis Cell, HQ USAREUR/7A
OWCP	Office of Workers Compensation Program
PAO	public affairs officer
PB	pyridostigmine bromide
PEB	physical evaluation board
POV	privately owned vehicle
RC	Reserve Component
RDC	rear detachment commander
REFRAD	release from active duty
ROS	report of survey
SGS	Secretary of the General Staff, HQ USAREUR/7A
SSCRA	Soldiers and Sailors Civil Relief Act
TB	tuberculosis
TCS	temporary change of station
UMT	unit ministry team
USERA	Uniformed Services Employment and Reemployment Rights Act
USEUCOM	United States European Command